

LIVING HOPE COMMUNITY CHURCH

Campus Pastor

February 2022

Purpose & Vision:

The Campus Pastor serves the church in a full-time capacity as prescribed by the Church Constitution and the Elders. Partnering with the pastors and staff, the main duties are shepherding, outreach, teaching and the overall leadership of the local campus.

Key Responsibilities at Living Hope:

1. Campus Staff Leadership, Coordination and Support (30%)

- a. Provide leadership and direction to the staff
- b. Provide leadership to the overall church through the Staff and Ministry Team
- c. Provide pastoral support to the staff as needed

2. Campus Ministry (30%)

- a. Sunday preaching
- b. Weekly gathering execution (worship, service, next steps)
- c. Equip the congregation for ministry
- d. Engage new and emerging young leaders
- e. Mentoring and discipling of campus leadership
- f. Support alignment

3. Community Connection (20%)

- a. Connect with the leaders and business community of your town
- b. Reach individuals for Christ through regular time in the community
- c. Spend time at local schools and community events
- d. Learn people's names and stories

4. Strategic participation in supporting ministries of the Church (10%)

- a. Support and connect with the Senior Leadership Team to promote Next Steps
- b. Support and connect with ministry team leaders to advance local ministry opportunities

5. Discipleship and Mentorship (10%)

- a. Mentoring of new believers and future leaders
- b. Live out the reproducible discipleship process through modeling, teaching and participation

Specific Responsibilities:

- Grow Living Hope campuses by at least 10-20% annually
- Maintain a minimum of 50% participation rate in Groups
- Maintain a minimum of 50% participation rate in serving opportunities
- Duties as assigned by the Lead Pastor
- Attend weekly preaching planning meetings
- Attend weekly all campus staff meeting & lead individual campus staff meeting
- Have a visible presence of connecting with people at the campus and in the community
- Maintain a healthy balance of home life, ministry and community connection

Personal Values

- Love of God and a passion for all God's people to be reached by the Gospel
- Model relational warmth and friendliness and a humble attitude
- Manifest the highest level of integrity
- Teachable spirit in reference to leadership
- Gifting and diligence in leadership, and development of others to lead
- Excellence in stewardship of ministry and team approach to ministry
- Intentionality in discipleship
- Wisdom in accomplishing tasks and problem identification, analysis and solving
- Practice clear and honest communication
- Joy in the Lord and ability to handle stress
- Enthusiasm for the vision and mission of the church

Education:

- Seminary degree preferred
- Continuing education through mentoring, reading, conferences and classwork

Weekly accountability:

- 6X6 (review top 6 achievable goals/action items over the next 6 weeks)
- Personal connecting at campus level with community & congregation
- Strategic connections (staying in touch with those who are especially generous with time, money and involvement).

Accountability: The Campus Pastor is accountable to the Senior Leadership Team and reports directly to the Lead Pastor. This individual will have an annual evaluation based on this position description and goals. All new hires are subject to a 90 day probationary period.